

Sustainability Project Leader

Emplacement : http://birdeo.com/nos-missions/?id_offre=432



Annonceur : GRAHAM PACKAGING

Réf :

Date de mise à jour : 06-12-2018

Contrat :

Statut :

Expérience :

Département : C CONSULTANT

Fonction : C02 sénior

Localisation : Ile-de-France

Contexte du recrutement et définition de poste :

Entreprise : Birdeo, cabinet de recrutement et chasse de tête, est spécialisé sur les nouveaux enjeux sociétaux : RSE, Développement Durable, Innovation Sociale, Economie sociale et solidaire, Environnement. Our client is Graham Packaging is a global leader in the design, sale, and manufacture of value-added, custom blow-molded plastic containers. We design and produce custom blow-molded plastic containers, bottles, jars, tubes, canisters, jugs, and carafes for some of the best known branded products in Europe. Our attention-getting packaging is an important part of their branding.

Graham Packaging has identified that Sustainability, applied to all the dimensions like Environment, Social Responsibility, Finance and Procurement, needs to be officially part of our Company Strategy. This will represent a transformation of our Business Model, and such as, this will require organizational changes, adaptation of our values, evolution of our value proposal through innovative products and solutions.

On this regard, a new department will be created, led by the Sustainability and Procurement Director, supported by the :

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Missions :

Under the guidance of the Sustainability & Procurement Director, he/she will support the development of strategies and executes programs to deliver productivity and meet overall company goals in packaging adaptation for better recyclability, resin use reduction, greenhouse gas reduction, water usage, waste-to-landfill, recycling, and many other areas such as Corporate Social Responsibility (CSR) or Sustainable Procurement. He/she will also be supporting development and optimization for wide variety of Graham products, in addition to transport and retail packaging.

Accountable for implementing and leading the Business Unit (BU) Sustainability program to accelerate Graham Packaging leadership and performance in Sustainability

Spearhead the environmental and sustainability projects within the company and assist with identifying, conceptualizing, and implementing Sustainability improvement ideas or concepts

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Lead and drive the development of the BU sustainability strategy, goals and metrics, in conjunction with external experts and relevant cross-functional teams (i.e. Teams such as Operations, Sales, NPD, Quality, HR, Finance, Procurement, etc.)

Provide direct involvement with the BU to ensure environmental and regulatory compliance through the constant collection of data and timely reporting of requirements to include international and local obligations

Provide expertise and guidance to the plants, other regional departments (Sales & Marketing, Human Resources, etc.) and external partners/stakeholders concerning overall Sustainability actions

Manage and develop sustainability communications internally and externally with key stakeholders, in coordination with the Marketing Officer.

Deliver completion of key metrics including life cycle analysis, carbon, energy, water, and waste, by gathering and analyzing source data

Identify, develop and re-apply plants' best practices for optimized operations

Actively look and gather Market evolutions, news and projects around Sustainability provided by internal stakeholders, and external (NGO, press, social media, ...) to permanently be aware and adapt our Sustainability Strategy

Participate to identified and selected external projects or initiatives led by Suppliers, Customers or external organizations (NGO, Association, Programs, ...)

Profil recherché :

Minimum job specifications and requirements

University degree in Environmental Science or related engineering field

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4/5 years of experience in environment, sustainability, energy or related field within an Industrial and international environment; experience in the Plastic industry is not a must but would be a great plus

Experience in impact measurement, carbon footprint, and life-cycle assessment, with a good knowledge of the environmental methodologies

Strong analytical and statistical skills with experience and comfort spending time with and making sense of large amounts of data

Ability to problem-solve and manage multiple priorities in a fast-paced environment

Excellent people skills - strong ability to develop and manage diverse relationships, engage, inspire, influence and build credibility among a wide range of internal and external stakeholders

Strong knowledge of Sustainability regulations and best practices in European countries, knowledge outside of Europe would be a plus,

Excellent cross-functional communication skills, including ability to convey technical presentations to non-technical audiences and senior leaders

Demonstrated technical and business case proposal development and selling to internal and external stakeholders

Demonstrated project management experience, including financial responsibility, budgeting, scheduling, vendor management, and execution

Able to work well in an international team environment, coordinate team activities, with minimum direct supervision

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Ability to think quickly, creatively and challenge team to do the same

Proficiency in MS Office - Excel, PowerPoint, and Word

Fluent in English is a must, any other languages spoken would be a plus

Working conditions

The incumbent may be required to travel: on a regular basis, mostly in European plants and headquarter.